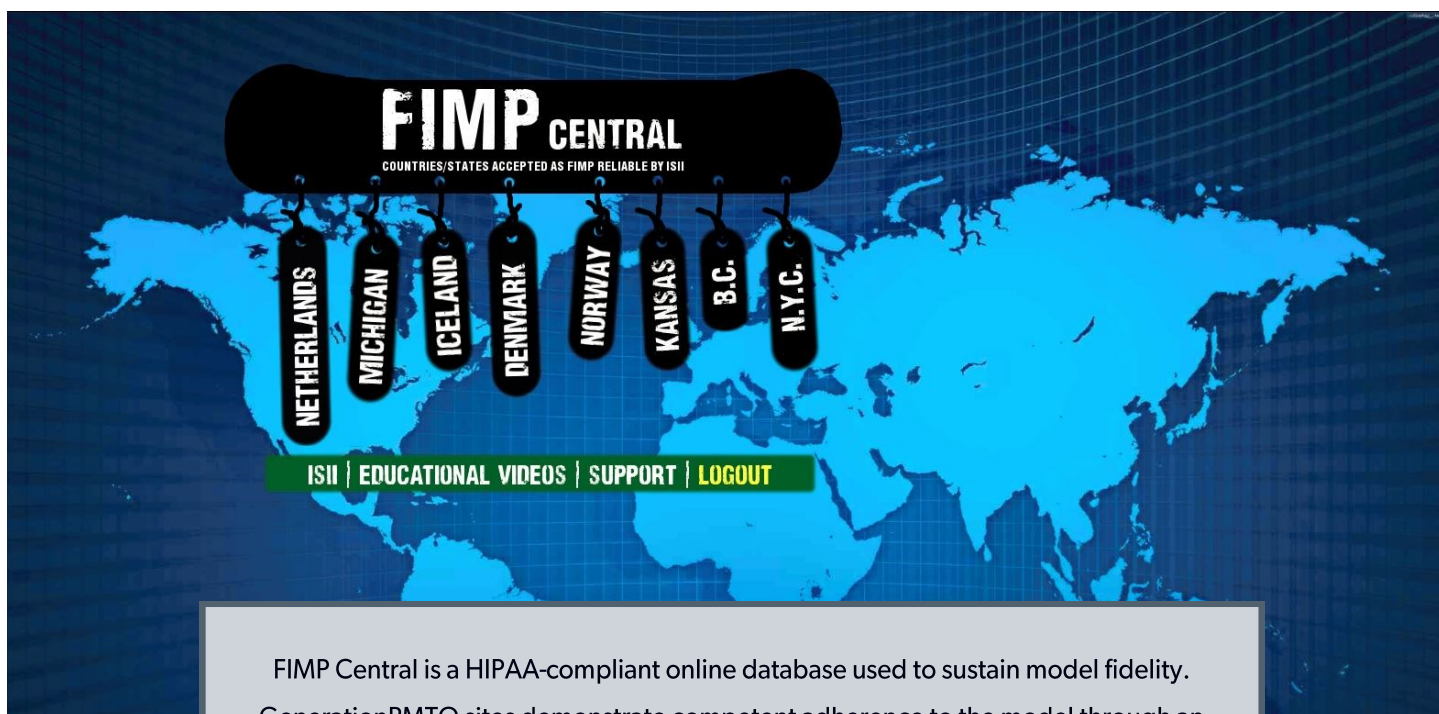


GenerationPMTO

Steps to Full Transfer

The Full Transfer approach to GenerationPMTO implementation is a multi-phase process. The goal is to achieve sustained model fidelity. ISII trains a first generation of practitioners. ISII then provides ongoing support and training to leaders from this first generation as they build their own infrastructure for training, coaching, fidelity checks, certification, and further tailoring within their site.



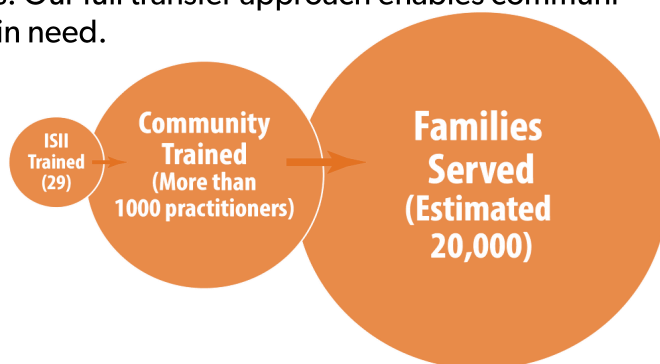
FIMP Central is a HIPAA-compliant online database used to sustain model fidelity. GenerationPMTO sites demonstrate competent adherence to the model through an annual test.

As an effective infrastructure becomes established, the community gradually assumes responsibility for maintaining model fidelity. ISII ensures that competent adherence to GenerationPMTO is sustained with annual reliability assessments via the FIMP Central secure database and portal.

The process of full transfer from program developer (ISII) to community requires significant up-front resource investment to complete the multi-phase process. Our full transfer approach enables communities to be in charge of extending their reach to families in need.

The first nationwide implementation of Generation PMTO began in Norway in 1999.

ISII trained the first generation of practitioners who in turned trained 1000 + more!



GenerationPMTO
Steps to successful parenting

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FULL TRANSFER PROCESS

Phase 1 Preparation

- Provide GenerationPMTO overview
- Information exchange between ISII & community
- Site visit
- Discuss and design training options
- Provide budget estimation
- Complete *Readiness Checklist*
- Collaborative decision to move forward
- Prepare and sign contract

Phase 2 Early Adoption

- Engage agency, leadership, supervisors & trainees
- Ensure family referrals
- Manage logistics: Schedule workshops, facilities & materials
- Conduct training for practitioners
- Troubleshoot service delivery barriers
- Conduct regularly leadership meetings
- Promote supportive troubleshooting environment
- Provide technical assistance
- Conduct regular coaching sessions
- Evaluate & adjust for feasibility
- Adapt program for context & culture
- Conduct training for practitioners
- Monitor fidelity throughout training
- Complete training through certification
- Assess progress & changes

Phase 3 Implementation

- Build Infrastructure: train coaches, trainers & fidelity raters
- Guide & monitor infrastructure development
- Provide technical assistance
- Troubleshoot & problem solve
- Adapt program & sustain fidelity
- Evaluate fidelity, process & outcomes

Phase 4 Sustainability

- Maintain & support infrastructure
- Site trains next generation of practitioners, coaches and trainers to increase capacity
- Fidelity raters achieve certifying competency
- Sustain buy-in & commitment
- Provide support across system & levels
- Evaluate fidelity, process & outcomes
- Establish Governing Authority
- Collaborate to define a Matrix of roles & responsibilities
- Recertification plan established
- Provide technical assistance
- Complete reliability checks to ensure model fidelity
- Transfer to community is accomplished

Phase 5 Continuing Collaborations

- Extend program's reach
- ISII & community negotiate long-term agreements
- Explore booster and research opportunities
- Train community (new agencies) to build & sustain infrastructure and identify stakeholders
- Explore additional delivery options: individual, parent groups, telehealth